



DF-5450

M. H. R. D. (Sem. III) Examination
March/April – 2016

HR-C-13 : Human Resource Information & Control Systems

Time : 2 Hours]

[Total Marks : 50

Instructions : (1)

नीचे दृष्टावेव निशानीवाणी विगतो उत्तरवडी पर अवश्य लपवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
<input type="text" value="M. H. R. D. (SEM. 3)"/>	<input type="text" value="Student's Signature"/>
Name of the Subject :	
<input type="text" value="HR-C-13 : HUMAN RESOURCE INFORMATION & CONTROL SYSTEMS"/>	
Subject Code No. : <input type="text" value="5"/> <input type="text" value="4"/> <input type="text" value="5"/> <input type="text" value="0"/>	Section No. (1, 2,.....): <input type="text" value="Nil"/>

- (2) All questions are compulsory.
(3) Figures the right to indicate full marks.

1 Answer the following questions:

[2 x 5 = 10]

1. What is closed organizational climate?
2. Explain strategic planning.
3. Explain the concept of delegation.
4. Define internal audit.
5. Explain Business Process System.

2 What are transfer prices? What are the different methods of calculating [13] transfer prices? Discuss cost-based method in detail.

OR

2 How is Analysis of Budget Variance used as a tool of management control? [13] Explain different types of Variances in brief.

3 How many process models are there for e-commerce? Explain any one in [13] detail.

OR

3 Explain in detail, the concept and working of responsibility centres. [13]

4 What is a Management Information System (MIS)? Discuss the advantages and disadvantages of MIS. [14]

OR

4 Write short notes on: [7 x 2 = 14]

- i. Balance Score Card
- ii. Simon's System of Management Control
